

THE LEADERSHIP CHALLENGE® WORKSHOP

Today's ever-changing business landscape calls for the need of exemplary leadership - even in difficult times, exemplary leaders are those who are able to **inspire and engage** the people around them in committing to **achieve extraordinary things**.

The Leadership Challenge® Workshop is the **award-winning and internationally acclaimed** leadership development program that is backed by over 30 years of original research and data from over 3 million leaders. This program is the brainchild of **Jim Kouzes and Barry Posner**, who are both widely recognized as leadership gurus.

LEARNING OUTCOMES

In the process of the program, leaders will learn to:

- **IDENTIFY** own leadership strengths and areas of improvement
- **ARTICULATE** their values that serve as a compass to guide their personal behaviors
- **ALIGN** actions with shared values
- **INSPIRE** others to share a common vision
- **SEARCH** for opportunities to take the risks needed for innovation, change and growth
- **BUILD** collaboration, teamwork and trust
- **STRENGTHEN** others, giving them the discretion to act
- **RECOGNIZE** the accomplishments of others
- **APPLY** The Five Practices® to current business challenges



Tailored For C-Level Leaders and Senior Executives by PACE-STRIMgroup



Certified Masters of The Leadership Challenge®, Peter Cheng and Lily Cheng are the founders of PACE O.D. Consulting and have a combined 50 years of Organization Development (O.D.) experience. They have brought The Leadership Challenge® to leaders across the globe and are currently visiting lecturers on leadership to the International MBA programme in Tsinghua University, Beijing. Their research topics have won the respect of the O.D. community and they were invited to present at the 2011 AODN Summit in China. To date, PACE has transformed over 1100 leaders and enabled 60 trainers across Europe, America and Asia with The Leadership Challenge® and has no intention of slowing down!

The PACE and STRIM partnership sees the joint collaboration of EAST and WEST perspectives and the mutual understanding that allows for the delivery of O.D. interventions situated in a global framework while allowing for local customization. With the combined expertise of HARD and SOFT Organization Development models from the PACE and STRIM partnership, businesses will also be able to attain comprehensive solutions to maximize their company's human capital.