

***Blending the BEST of the EAST & WEST in
Delivering Sustainable Evidence-based Results for
Globally Driven Businesses.***





Our Partnership

In today's global and interconnected economy, organizations must fully understand and appreciate the need for holistic and comprehensive approaches embodying HARD and SOFT Organization Development interventions and addressing EAST and WEST cultural contexts in the international market. Identifying and embracing the interactive process where each part plays an integral role in the WHOLE enables organizations in decision-making that synergizes important factors that will contribute to performance excellence and organizational growth.

The PACE and STRIM partnership sees the joint collaboration of EAST and WEST perspectives and the mutual understanding that allows for the delivery of O.D. interventions situated in a global framework while allowing for local customization. This is all the more important in an interconnected economy where business excellence and success calls for a global mindset with attention and alertness to specific local needs and cultural contexts.

With the combined expertise of HARD and SOFT Organization Development models from the PACE and STRIM partnership, businesses will also be able to attain comprehensive solutions to maximize their company's human capital. The PACE and STRIM partnership offers leaders and organizations a unique opportunity for the synergy of different cultural understandings and specialized expertise to achieve success.

Our Vision

“We are a world-class Organization Development provider blending the BEST of the EAST & WEST in delivering sustainable evidence-based results, through credible engagement of C-Level Leaders and Senior Executives in aligning business and people strategies to improve overall effectiveness and efficiency.”

Our Values

• Integrity • Results • Innovation • People





THE LEADERSHIP CHALLENGE®

THE **LEADERSHIP CHALLENGE® WORKSHOP**

Today's ever-changing business landscape calls for the need of exemplary leadership in every organization, to helm the business through difficult times and drive people towards excellence and success. Exemplary leaders are those who are able *to inspire and engage* the people around them in committing to achieving extraordinary things.

The Leadership Challenge® Workshop is the award-winning and internationally acclaimed leadership development programme that equips learners with *exemplary leadership competencies* to lead their people and organizations to success.

Backed by over 30 years of original research and data from over 3 million leaders, The Leadership Challenge® is the brainchild of Jim Kouzes and Barry Posner who are both widely recognized as leadership gurus and have been named the top 20 HR Most Influential International Thinkers of 2011.

With Certified Masters Peter Cheng and Lily Cheng, learners will be able to glean *key leadership lessons* from the *groundbreaking research* behind The Leadership Challenge® as well as *valuable global insights* from Peter and Lily's work with international leaders.

Embark on a meaningful *leadership development milestone journey* and take the first step towards becoming an exemplary leader.

THE LEADERSHIP CHALLENGE®

Tailored For

C-Level Leaders and Senior Executives

"Credible engagement with international leaders in driving performance excellence & organizational growth."

Learning Outcomes

As a result of the program, leaders will:

- Identify own leadership strengths and areas of improvement
- Articulate their values that serve as a compass to guide their personal behaviors
- Align actions with shared values
- Inspire others to share a common vision
- Search for opportunities to take the risks needed for innovation, change and growth
- Build collaboration, teamwork and trust
- Strengthen others, giving them the discretion to act
- Recognize the accomplishments of others
- Apply The Five Practices® to current business challenges

Facilitators



Certified Masters of The Leadership Challenge®, Peter Cheng and Lily Cheng are the founders of PACE O.D. Consulting and have a combined 50 years of Organization Development (O.D.) experience. They have brought The Leadership Challenge® to leaders across the globe and are currently visiting lecturers on leadership to the International MBA programme in Tsinghua University, Beijing. Their research work has won the respect of the O.D. community and their individual papers have been selected for presentation at the 2011 AODN Summit in China.



To date, PACE has transformed over 1100 leaders and enabled 60 trainers across 14 nationalities with The Leadership Challenge® and has no intention of slowing down!